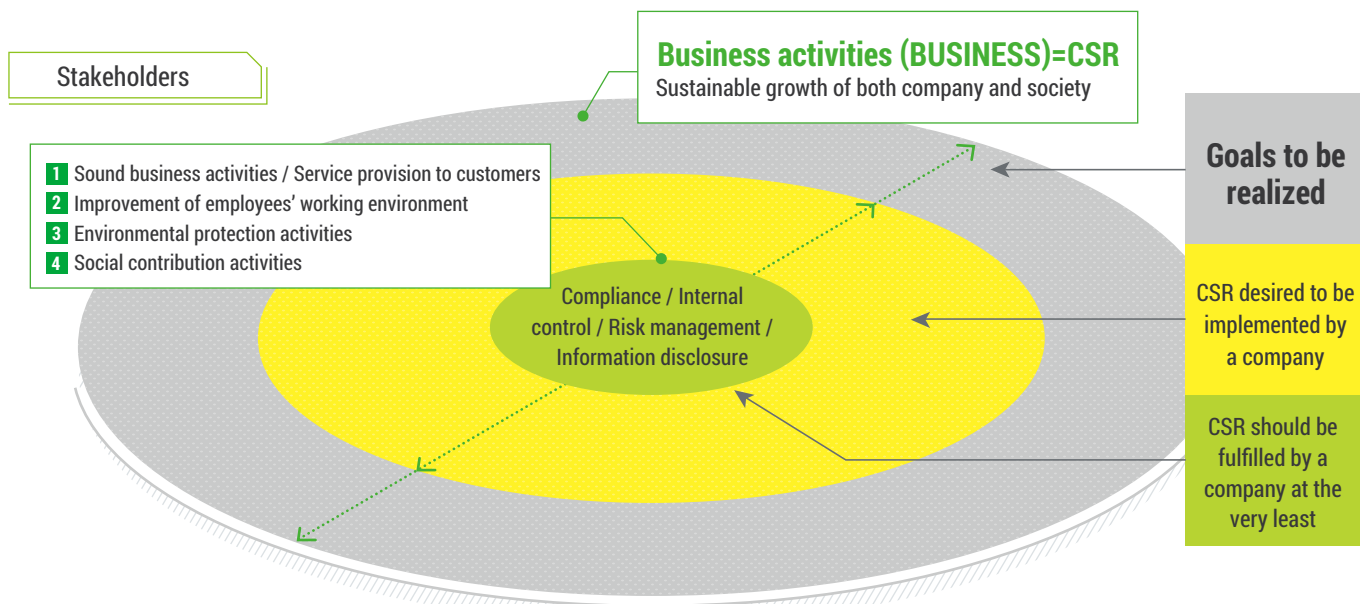


Conducting wide range of business activities for sustainable growth of company and society

By promoting the following CSR activities with the recognition of "Business Activities equal to CSR," we aim to realize the Sustainable Growth of the Company and Society, while giving due consideration to various stakeholders. For us, CSR, which should be implemented by the company, is not only compliance, internal control, risk management and information disclosure but also sound business activities, provision of proper services to our customers, improvement of employee s' working environment, environmental conservation activities, and social action programs.



Major CSR activities, which have been conducted by T-Gaia Corporation & its employees

We organized and made volunteer trips to areas devastated by the Great East Japan Earthquake.



Japanese Paralympics Committee, Japanese Para-Sports Association



JPC Official Supporter By courtesy of Japanese Para-Sports Association

We promote "the CUP FOR TWO" Program in support of the activities of TABLE FOR TWO International, a non-profit organization.



TABLE FOR TWO

[Source: NPO TABLE FOR TWO International]



March 2015

Participated in the qualifying rounds for the Queensland Open Athletics Championships (100 meters and 200 meters sprint for women)

May 2015

Participated in the IPC authorized Oita Para Athletics 2015 (100 meter and 200 meter sprints for women)

We enhance diversity including the recruitment and promotion of female employees.

Support member of The Eye Mate Inc.



By courtesy of The Eye Mate Inc.



Strengthening and early implementation of the Super Cool Biz campaign to reduce power consumption



As part of our mecenat activities (to provide support for arts and cultural activities), we sponsor the Japan Philharmonic Orchestra".

人、音楽、自然——日本フィルのテーマです。



[Source: Japan Philharmonic Orchestra]