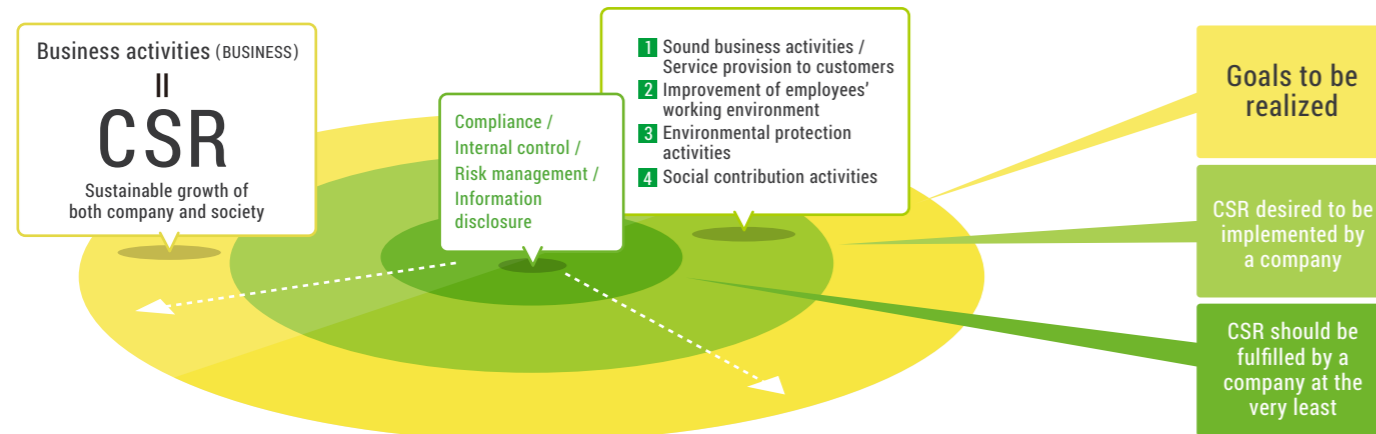


Conducting wide range of business activities for sustainable growth of company and society

Basic CSR Philosophy

By promoting the following CSR activities with the recognition of "Business Activities equal to CSR," we aim to realize the Sustainable Growth of the Company and Society, while giving due consideration to various stakeholders. For us, CSR, which should be implemented by the company, is not only compliance, internal control, risk management and information disclosure but also sound business activities, provision of proper services to our customers, improvement of employee's working environment, environmental conservation activities, and social action programs.

Stakeholders



e-Net Caravan activities

What we can do as a mobile phone distributor

To fulfill the responsibilities as a mobile phone distributor, T-Gaia takes active participation in enlightenment activities, called the e-Net Caravan, to promote the safe and secure use of the Internet and smartphones. We have many certified instructors of e-Net Caravan mainly mobile phone shop staff, who offer seminars for parents, teachers, and schoolchildren throughout the country. In April 2018, T-Gaia's chairperson, Shibuya, also held a seminar as an instructor.



As of May 2018, the number of certified instructors of e-Net Caravan at T-Gaia: **346** employees

A special e-Net Caravan website

Our special e-Net Caravan website introduces T-Gaia's activities. https://www.t-gaia.co.jp/e-net_caravan/



Environmental Initiatives

Solar panels were installed on the roofs of our directly managed shops

As part of our efforts to address global warming, we set up solar panels in our directly managed shops, DoCoMo Shop Geino, and DoCoMo Shop Nishiharu, in January 2018. We will plan on further expanding the installation sites in 2019.

Major CSR activities, which have been conducted by T-Gaia Corporation & its employees

In support of the activities of Table For Two International (TFT), a non-profit organization, we promote the Cup For Two (CFT) Program, which applies the activities of TFT through beverage and food vending machines located in our company.



Organizations Supported by T-Gaia

As part of our mécénat activities (to provide support for arts and cultural activities), we sponsor the Japan Philharmonic Orchestra, as well as to co-sponsor regular concerts.



As an official sponsor for the Japanese Para-Sports Association (JPSA), we co-sponsor activities to promote sports for people with disabilities and to develop athletes.



As a support member of the Eye Mate Inc., we continuously cooperate in the development of guide dogs.



As an official partner of the Paralympic Art by the Shougaisha Jiritsu Suishin Kikou Association, T-Gaia supports the projects to promote the independence of people with disabilities through the artworks created by people with disabilities.

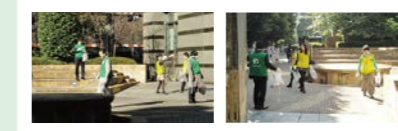


CSR Activities with Employee Participation

We actively conduct blood donation activities in response to the Japanese Red Cross Society's Blood Program.



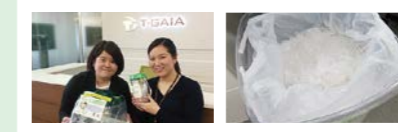
We regularly carry out cleaning activities in the area surrounding our Head Office building in Ebisu.



We participate in the e-Net Caravan activity that supports the secure and safe internet activities of children.



We participate in the Eye City Eco Project activities to promote the collection of empty cases for disposable contact lenses.



We enhance diversity including the recruitment and promotion of female employees.

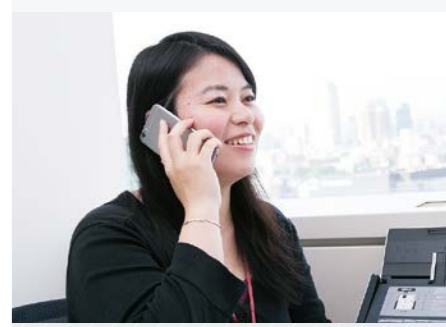


March 2017
The 7th Sharjah International Open Athletic Meeting
100 meters: 19.49 seconds (+2.0).
Won a bronze medal for the third place.

March 2018
The 10th Fazaia International Athletics Championships
The 2018 World Para Athletics Grand Prix
Dubai Championships
100 meters: 20.45 seconds (+0.1) The fifth-place finisher.



July 2017
The 23rd Summer Deaflympics
The 2017 Samsung Competition
Cycling (Road) Individual female
Time Trial
30 kilometers:
49 minutes 54.1 seconds
Won a bronze medal



The CSR website opened.

We updated our CSR website to better introduce T-Gaia's CSR activities.



CSR website
<https://www.t-gaia.co.jp/company/csr.html>