

(Stock Exchange Code 3738)

June 14, 2019

To All Shareholders,

T-Gaia Corporation  
President and Chief Executive Officer, Nobutaka Kanaji

Contact: Managing Officer and GM of Corporate Planning & Strategy Dept.,  
Tomoyuki Shioya  
Phone: 03-6409-1010

Partial Amendment to  
the “Notice of Convocation of the 28<sup>th</sup> Ordinary General Meeting of Shareholders”

With respect to the posted "Notice of Convocation of the 28th Ordinary General Meeting of Shareholders", we are informing to you all that we have a partial amendment.

**Amendment Section**

Business Report (from April 1, 2018, to March 31, 2019)

1. Current Status of the Corporate Group, (4) Issues to be Addressed, (iii) Diversity

**(Before Amendment)**

Respecting diversity is essential for sustainable growth and the creation of new value at the Group, and for this reason we actively pursue a diversity management strategy. Our diversity and inclusion management team is leading a drive to promote active role for female employees, which now account for about 70% of our sales force, hire and support the retainment of physically or mentally challenged workers, and promote a work-life balance between childcare or nursing care and work. As result of these efforts, the Company achieved its target of percentage of women in management positions of 10% and received the top level “Eruboshi” certification as an outstanding company that meets the criteria based on the Act on Promotion of Women’s Participation and Advancement in the Workplace. The percentage of employees with disabilities has also always exceeded the statutory rate since establishment, and was 2.6% (compared to the statutory rate of 2.2%) as of March 31, 2019. Going forward, we will

endeavor to maximize group-wide performance by respecting human resources with diverse backgrounds and values regardless of age, gender, nationality, or disabilities.

**(After Amendment)**

Respecting diversity is essential for sustainable growth and the creation of new value at the Group, and for this reason we actively pursue a diversity management strategy. Our diversity and inclusion management team is leading a drive to promote active role for female employees, which now account for about 70% of our sales force, hire and support the retainment of physically or mentally challenged workers, and promote a work-life balance between childcare or nursing care and work. As result of these efforts, the Company achieved its target of percentage of women in management positions of 10% and received the top level “Eruboshi” certification as an outstanding company that meets the criteria based on the Act on Promotion of Women’s Participation and Advancement in the Workplace. The percentage of employees with disabilities has also always exceeded the statutory rate since establishment, and was 2.5% (compared to the statutory rate of 2.2%) as of March 31, 2019. Going forward, we will endeavor to maximize group-wide performance by respecting human resources with diverse backgrounds and values regardless of age, gender, nationality, or disabilities.